



Crew Application

Please fill out this application completely and to the best of your ability. Be honest with your answers because we put a lot of weight on the information you give us and it is the best way for us to get to know you a little bit prior to meeting you.

Name: _____ Date of Application: _____

Referred by: _____

Address: _____

Phone: _____ Is this your personal cell phone? _____

Email: _____ Do you check it daily/regularly? _____

School & expected year of graduation: _____

How many hours and days a week would you like to work? _____

Are you available to work all year long or summer only? _____

How will you get to work? _____

What date would you be able to start working? _____

If you are applying for summer only, what date would you have to stop working? _____

Are you available Friday evenings? _____ All day Saturday? _____ All day Sunday? _____

If in school, please enter your school schedule below:

MONDAY _____

THURSDAY _____

TUESDAY _____

FRIDAY _____

WEDNESDAY _____

As a general rule, Counter Side Burgers & Fries opens at 11am and closes at 8pm or 9pm depending on the season. A typical employee shift runs approximately 4 to 7 hours. All employees are asked to be available for day and evening shifts, weekday and weekend shifts. We do try to work with each employee's schedule, and we ask for the same effort on your part when it comes to you being willing to work evenings, weekends, and minor holidays. Having said that, we understand there are times when you have other commitments. Please list your current, or expected, commitments when you will be unable to work: (for example if you are playing an after-school sport, or if you have another job)

Is there anything else that you want to mention that will affect your ability to work at Counter Side?

We'd like 2 references please: (no parents, they have to say nice things; they are your parents!) We do check references, so please ask permission and let the people you list below know that we will be calling.

1. Name: _____ Phone: _____
Relationship to you: _____
2. Name: _____ Phone: _____
Relationship to you: _____

What are your top 3 strengths that will be an asset to the crew at Counter Side?

1. _____
2. _____
3. _____

What is your most frequently used emoji when texting? _____

Previous Work Experience? Yes _____ No, this will be my first job _____

1. Company _____ Position _____ Dates _____
Why did you leave this position? _____
2. Company _____ Position _____ Dates _____
Why did you leave this position? _____
3. Company _____ Position _____ Dates _____
Why did you leave this position? _____

Please read through **Our Requirements:**

- Our Crew members must be friendly, courteous, and conversational with our customers. Professionalism and respect are expected at all times.
- We are open for ALL Spring, Summer and Fall holidays. **It is required that you be available for shifts on Memorial Day weekend, July 4, Labor Day weekend and Columbus Day weekend. Do you agree to accept shifts on these holidays/weekends? Yes_____ No _____ (please initial)**
- We strive for a team environment amongst our staff. Please treat your fellow crew members with the same respect that you deserve in return. All crew members share the work load and the job assignments.
- Flexibility is a must. This is a business that changes with the weather as well as the time of year.
- Commitment to your assigned schedule is mandatory. If you are scheduled to work and for some reason you are unable to meet that responsibility, then it is required that you contact your co-workers well in advance to find a substitute. Once you have found someone to fill your shift, you must submit the request thru our scheduling app (7shifts) Shift Pool. Failure to show up for your shift, without an appropriate reason, is grounds for immediate dismissal from your position.
- A valid Washington State Food Handler Card is required and the test can be taken online at ww.foodworkercard.wa.gov. It is preferable you include a copy of your Food Handler Card with your application.
- A strong work ethic is a must. Flipping burgers may sound like a fun summer job and we hope that you will find it to be just that, but it is also hard work. Standing on your feet for hours, walking back and forth to Pine Cone Creamery where we keep all of our back-stock, cleaning grills, fryers, and doing dishes in a small space is demanding work. At the end of each shift your t- shirt will be covered in stains and will need to be washed before you return for your next shift.
- Your responsibilities will include not only cooking and assembling burgers, making fries and milkshakes, and ringing up customers, but also washing lots of dishes, sweeping and mopping, restocking supplies, carrying items back and forth between the truck and storage, wiping surfaces, emptying trash bins and jumping in to help whenever and however is needed in the day to day operations of the food truck business. We are a team and we all do every job as needed.
- In addition to multi-tasking and being able to move quickly, the other most important part of your job is customer service. This means treating our customers (and your co-workers) with kindness, care and respect every time.
- When you are hired, you will be given 2 t-shirts and a hat. It is expected that you wear both every time you work and that you start out each shift with it clean. You may purchase additional work t-shirts, at the same price we pay for the shirt (not retail), if you would like more than one.

- There is a dress code. In addition to your shirt and hat, all clothing must be clean when you arrive for your shift. Jeans, pants or shorts are fine. No rips in your pants or shorts please. No flip-flops or sandals. Shorts must be an appropriate length. If you aren't sure if your shorts are an "appropriate" length, put them on and, as you bend over to pick up something off the floor, ask a grandparent "Are these shorts appropriate for work Grampy/Grammy?". Management reserves the right to overrule your grandparents in the final determination of your shorts being an appropriate length.
- If you are having difficulties in our work environment, please share your concerns with a manager so that they may be addressed, and we can work together to correct and improve the situation. Gossiping or complaining about work, either in the truck or outside of work in a public forum, is disrespectful and is grounds for dismissal from your position. We expect you to keep all conversations positive while at work. Energy is contagious, and when you stay positive despite the stress, it will help make your job more enjoyable, and the job of those around you who will be feeding off your energy.
- A sense of humor is required. Please bring it with you each time you work a shift. Above all, we hire staff who are friendly and outgoing, who are willing to learn as well as follow direction and who take initiative and lead by example.

I've read and understand these requirements and job responsibilities and will commit to them:

X _____

ONE FINAL QUESTION: Working in a food truck may look fun from the outside, but it's a lot of hard work. Customers can be demanding. It gets hot. There's a lot of pressure to fill orders quickly and correctly. You have to work when others are out having fun. You have to enjoy working as part of a team. You have to be willing to pick up trash, clean utensils, floors, etc., and do it with a smile. Do you think you can handle it? Use the rest of this page to tell us why you think you will like it. (You don't have to write a long essay – just a few sentences to tell us why you feel you'll enjoy being part of our team – but we base a lot of our decision on how you answer this.)